



Corporate Engagement Update

Sustainable, Responsible and Impact Investing | Bailard Wealth Management

Bailard's approach to corporate engagement focuses on both the shareholder process and supporting other stakeholders working to improve disclosures on important environmental, social, and governance (ESG) issues. Bailard's Sustainable, Responsible and Impact Investing (SRII) group typically focuses its corporate engagement efforts on the following areas:

ENVIRONMENTAL

- Climate change
- Greenhouse gas emissions
- Global water issues
- Biodiversity & habitat protection
- Sustainability reporting

SOCIAL

- Human rights
- Diversity & gender equality
- Social justice
- Supply chain management
- Workplace practices

GOVERNANCE

- Shareholder rights
- Board structure & independence
- Executive compensation
- Risk management
- Ethical standards
- Policies & procedures on corporate political giving

Recent Activity

We've recently been reviewing our proxy voting from last year, specifically the cases where we voted against our third party proxy voting vendor's standard policy. For example, there was a shareholder proposal put forth at Adobe's annual meeting, requesting the company to disclose median gender pay gap across race and ethnicity. Bailard voted against the standard policy and management, because "increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation". At the end of 2020, Adobe announced that their female employees earn 99% as much as their male employee counterparts. We applaud their disclosure, and look forward to a further disclosure that includes race and ethnicity details.

Moskowitz Prize

Bailard is a sponsor of the Moskowitz Prize, the only global award recognizing outstanding quantitative research in sustainable and responsible investing. Since its launch in 1996 by Berkeley-Haas and The Forum for Sustainable and Responsible Investment (US SIF), its winners have explored shareholder activism, socially responsible mutual funds, and socially responsible investing as a catalyst to improved financial performance, among other topics.

Learn more about the Moskowitz Prize here: <https://www.kellogg.northwestern.edu/social-impact/academics/moskowitz-prize.aspx>

Moskowitz Prize Spotlight: In 2020, the Moskowitz Prize moved from UC Berkeley's Haas School of Business to Northwestern University's Kellogg School of Management.

Organizations We're Involved With

ICCR

Founded in 1971, the Interfaith Center for Corporate Responsibility (ICCR) is a membership organization of over 300 members of faith and values-based organizations including socially responsible asset management firms, pension funds, colleges and universities. ICCR staff and members engage hundreds of large multi-national corporations each year on social and environmental issues. In 2020, the ICCR filed 281 resolutions. Bailard is an affiliate member of the ICCR.

Learn more about the ICCR here: www.iccr.org

As You Sow

Bailard is proud to support the corporate engagement work of As You Sow (AYS). AYS's goal is to create large-scale systemic change by establishing sustainable and equitable corporate practices. Blaine Townsend, Bailard's SRII Director, has been collaborating with AYS since 1997.

Learn more about As You Sow here: www.asyousow.org

Disclosures

This communication is for informational purposes only and is not a recommendation of, or an offer to sell or solicitation of an offer to buy, any particular security, strategy or investment product. This communication does not take into account the particular investment objectives, financial situations or needs of individual clients. References to specific stocks are of illustrative purposes only and are not intended to represent any past, present or future investment recommendations. Certain of Bailard's clients may hold shares of specific securities referenced. All investments have the risk of loss. The application of various environmental, social and governance screens as part of a socially responsible investment strategy may result in the exclusion of securities that might otherwise merit investment, potentially resulting in higher or lower returns than a similar investment strategy without such screens. There is no assurance Bailard or any of its investment strategies can achieve their investment objectives. **Past performance is no guarantee of future results.** This communication contains the current opinion of its author and such opinions are subject to change without notice. Information contained herein has been obtained from sources believed to be reliable but is not guaranteed. Bailard cannot provide investment advice in any jurisdiction where it is prohibited from doing so.

Ceres Investor Network

Ceres works with investors specifically to better manage carbon, water and supply chain risks, and to ramp up global investments in clean energy and sustainable food and water systems. Bailard is a member of the Ceres Investor Network (formerly the Ceres Network on Climate Change), which focuses on carbon asset risk, disclosure, human rights, water, climate change and governance policy.

Learn more about the Ceres Investor Network here: www.ceres.org/networks/ceres-investor-network

CPA-Zicklin Index

Bailard is a sponsor of the CPA-Zicklin Index, which benchmarks the political disclosure and accountability policies and practices of leading U.S. public companies. Issued annually, it is produced by the Center for Political Accountability in conjunction with the Zicklin Center for Business Ethics Research at The Wharton School at the University of Pennsylvania.

Learn more about the CPA-Zicklin Index here: www.politicalaccountability.net



“Disclosure on environmental and social performance is increasingly the expectation rather than the exception.”

– Ceres

Published January 2021
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